

GOVERNMENT OF TELANGANA
ABSTRACT

Labour, Employment, Training & Factories Department – A.P. Shops and Establishments Act, 1988 – M/s. GMR Hyderabad International Airport Limited, Hyderabad – Exemption from certain provisions of the A.P. Shops and Establishments Act, 1988 – Granted – Extension of exemption for a further period of (2) years with effect from 29.09.2015 – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.RT.No. 541

Dated: 30/10/2015.

Read the following:-

1. G.O.Ms.No.58, L.E.T. & F. (Lab-IV) Department, Dated: 17.12.2013.
2. From the Chief Human Resource Officer, M/s. GMR Hyderabad International Airport Limited, Hyderabad Letter Dated: 27.08.2015.
3. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H/4636/2015, Dated: 19.10.2015.

ORDER

In the G.O. 1st read above, exemption was granted to M/s. GMR Hyderabad International Airport Limited, Hyderabad from the provisions of sections 15,16,17,21,22,23,30,31,38,47 and 68 of the A.P. Shops and Establishment Act of 1988 for a further period of two (2) years w.e.f. 29.09.2013, subject to the conditions laid down therein.

2. On the request of the M/s. GMR Hyderabad International Airport Limited, Hyderabad in the letter 2nd read above, the Commissioner of Labour, Telangana, Hyderabad in the letter 3rd read above, has recommended for grant of extension of exemption granted in G.O. 1st read above and requested to issue appropriate orders.

3. Government after careful examination of the matter hereby decided to grant exemption to M/s. GMR Hyderabad International Airport Limited, Hyderabad from the provisions of sections 15,16,17,21,22,23,30,31,38,47 and 68 of the A.P. Shops and Establishment Act of 1988 for a further period of (2) years with effect from 29.09.2015.

4. Accordingly, the following notification will be published in the Telangana State Gazette:

NOTIFICATION

In exercise of the power conferred by sub-section (4) of section 73 of the A.P. Shops and Establishments Act, 1988 (A.P. Act 20 of 1988), the Government of Telangana hereby grant exemption to M/s. GMR Hyderabad International Airport Limited, Hyderabad from the provisions of sections 15, 16, 17, 21, 22, 23, 30, 31, 38, 47 and 68 of the A.P. Shops & Establishments Act, 1988 (A.P. Act No.20 of 1988) for a further period of two (2) years with effect from 29.09.2015, subject to the following conditions namely :-

- I. Weekly working hours for an employee shall be 48 hours. For the Work done beyond 48 hours, employee is entitled to overtime wages.
- II. Every employee shall be given a weekly off.
- III. The management is permitted to engage women employees during night shift subject to provision of adequate security during the course of employment and to and fro transport from their respective residences.

(p.t.o.)

- IV. Every employee shall be given compensatory holiday in lieu of attending duty by him/her on a notified national /festival holiday with wages under provision to sub section (2) of section 31 of the A.P. Shops and Establishments Act, 1988 if they work on notified holidays.
 - V. The Organization shall obtain Bio-Data of each driver and conduct pre-employment screening of the antecedents of all drivers employed on their own or through outsourcing. The details of such as driving license, Photographs, address, telephone No. / Mobile No. etc of the drivers shall be available with the respective companies.
 - VI. Every employee shall be provided with identity cards and all other welfare measures to which they are eligible as per the rules in force.
 - VII. The Schedule and route of the pick up and drop shall be decided by the supervisory Officer of the company on every Monday (If the Monday is the holiday next working day in a week). In case of exigencies change of drivers /routes /shifts shall be allowed only with the prior knowledge of supervisory officers/employees.
 - VIII. The telephone number particularly mobile phone numbers and addresses of the women employees shall not be disclosed to unauthorized persons.
 - IX. Careful selection of routes shall be made in such a way that no women employees shall be picked up first and dropped last.
 - X. It is desirable that the company shall randomly check the vehicles on various routes and.
 - XI. Company shall have a control room / Travel desk for monitoring vehicle movements.
5. The exemption granted under para-4 (VII) above of this order may be revoked at any time with out prior notice.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

HARPREET SINGH,
SECRETARY TO GOVERNMENT

To
The Commissioner of Printing and Stationery & Stores purchases,
Chanchalguda Press, Telangana, Hyderabad.
The Commissioner of Labour, Telangana, Hyderabad.
Copy to
The P.S. to Minister (Home & Labour)
The Chief Human Resource Officer,
M/s. GMR Hyderabad International Airport Limited,
GMR Aero Towers, Rajiv Gandhi International Airport,
Shamshabad, Hyderabad-500 409, Telangana State.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER